Annual reports, in some ways, are like a few frames taken from a full-length movie. They don’t tell the whole story but merely give a glimpse into it. Of course, one of the unique stories of the Northwest in recent generations is that of Jack Murdock. To learn more about Jack, we have collected anecdotes from his friends, colleagues, and co-workers in a creative video. We continue to hear people tell about the entrepreneurial, humble, innovative, resourceful humanitarian, Jack Murdock, whose estate launched the Trust. It reminds me of an insight from Alexis de Tocqueville, one of the early observers of America and its life:

The health of a democratic society may be best measured by the quality of the contributions of its citizens, not the extent to which government is the solution.

We seek to honor Mr. Murdock’s intent to see individuals, families, and communities flourish through all we do. This 2012 Annual Report celebrates the people, places, and projects that intersect in some way with the Trust’s mission. We hope you, like de Tocqueville, are amazed and encouraged as you journey through this report, around the Northwest, and beyond.

Steven G.W. Moore
Executive Director

OUR MISSION:

TO ENRICH THE QUALITY OF LIFE IN THE PACIFIC NORTHWEST BY PROVIDING GRANTS AND ENRICHMENT PROGRAMS TO ORGANIZATIONS SEEKING TO STRENGTHEN THE REGION’S EDUCATIONAL, SOCIAL, SPIRITUAL, AND CULTURAL BASE IN CREATIVE AND SUSTAINABLE WAYS.
While still in the spring of his life, Jack Murdock displayed swelling buds of scientific curiosity and a philanthropic heart. These opened more fully later in life, and they continue to mature in our activities here at the Trust.

In his autobiography, written in 1934 at only 16 years old, Jack set several goals for himself. He wrote, “After leaving high school and establishing a business of my own, I intend to go further into the study of radio phenomena. I would like to learn all there is to know about radio if it is possible. I shall probably carry on many experiments in this field, and also, possibly some other branches of sciences . . . . I have at present several ideas for inventions, which if put into use would be of great benefit to the people of the world.”

“A person’s work must be perceived and understood as an integral part of life itself.” –Jack Murdock
Jack did indeed establish a business, out of which was born the oscilloscope that gave Tektronix its start and eventual success. Through Tektronix, and with the help of those he gathered around himself, he introduced a high-tech emphasis in our region that has grown remarkably, all based ultimately on solid scientific research. In this sense, the scientific buds of his youth burst into full bloom and produced a high yield of tech fruit, which is still being harvested today.

As Jack’s youth was replaced by adulthood and his career interests took root, so did his interests in humankind expand beyond that of radios and science. This was evident in a speech he gave to the Portland Chamber of Commerce in 1966, 32 years after his autobiography was penned. There he reflected on the importance of work and play, the pursuit of knowledge, and the human need for creative expression. He believed that these activities, and certainly others as well, lead to healthier, happier, and more productive people better able to solve society’s problems and make significant contributions to our world.

His youthful statement of doing things to benefit others—the philanthropy buds—also came into bloom, yielding fruit before his death. He established his own foundation, the Millicent Foundation (named for his mother), which was his personal vehicle for giving in the region. Simply by opening a box of hand-written records on a shelf in our offices, we see his heart for others—a wide variety of organizations he believed worthy of his support and a guide to our philanthropy today.

Jack believed that the health of communities was directly related to the health of the persons in those communities. As a member of what has come to be known as “The Greatest Generation,” he also knew the importance of sacrifice, generosity, democratic freedoms, civic engagement, and continually investing in the next generation. These values and more help sustain the strong fabric of a healthy culture. Jack left more than a Trust; he left a legacy, which is still being written today.

So it is that both Jack’s wide-ranging interests and his practice of philanthropy live on today in the form of the charitable Trust established from his estate in 1975 to “enrich and nurture the spiritual, educational, cultural, and social lives of individuals, families, and communities.” Since then, thousands of grants worth hundreds of millions of dollars have been invested in the work, play, education, and creativity of people in the region. Surely he would have enjoyed seeing the harvest of his dreams and the ripple effect of his work.
We have seen thriving volunteer efforts, robust religious organizations, and community-centered associations and organizations transform communities and solve difficult and challenging issues. Throughout the Northwest there is a deep commitment among all peoples to education, both formal and informal, and community involvement from widely diverse sectors and groups of people. The concepts of charitable giving, community service, and care for the needy are woven into the fabric of the region’s pioneer experience. There are many expressions of creativity, innovation, hard work, and community, as well as individual responsibility. It is by no means a perfect world, but the “American democratic experiment” is vital, thriving, and growing, and we must encourage more of it, not seek to control, discourage, or restrict such involvements.

In this report we provide but a glimpse into the organizations and individuals that in our day help form the mosaic of vitality in our communities and in our region. They represent a wide variety of sectors and types of organizations from all across the region and the nation that are meeting the challenges of the world in which we live.

**Grants Awarded**

- **Total Grants:** 204
- **Total Amount:** $37,137,495 (includes Trust Matching Gifts)

**State Breakdown**

- **Alaska:** 10 (10% of total grants) - $2,117,200
- **Washington:** 65 (32% of total grants) - $11,099,770
- **Montana:** 15 (7.3% of total grants) - $2,513,400
- **Idaho:** 15 (7.3% of total grants) - $2,513,400
- **Oregon:** 80 (39% of total grants) - $12,747,282
- **National*:** 19 (9.3% of total grants) - $5,152,921

**Trust Matching Gifts Program:** $276,609

Promoting and encouraging charitable giving, the Trust matches gifts made to eligible organizations by Trust employees and Trustees.

*Grants to organizations whose work impacts the Pacific Northwest.
ARTS & CULTURE

GRANTS: 8
$833,500

Clockwise from top left: City of Elgin Opera House renovation; Icicle Creek fine arts retreat (photo by Reed Carlson); Artist Trust Career Center for artists; Mount Baker Theatre seating upgrade
ARTS & CULTURE:

City of Elgin
Historic Building Renovation
To provide improved performance space
Elgin, OR
$100,000

Disjecta Interdisciplinary Arts Center, Inc.
Staff Expansion
To serve contemporary visual arts program
Portland, OR
$48,500

Icicle Creek Music Center
New Staff
To improve outreach
Leavenworth, WA
$62,000

Mount Baker Theatre
New Equipment
To increase efficiencies and enhance audience experience
Bellingham, WA
$68,000

Perseverance Theatre Incorporated
New Staff
For Anchorage program expansion
Douglas, AK
$95,000

Peter Britt Gardens Music and Arts Festival
Association
Capital Improvements
For a new small performance venue
Medford, OR
$200,000

Tacoma Musical Playhouse
Facility Renovation
To improve amenities for audience and performers
Tacoma, WA
$125,000

Tacoma Symphony Orchestra
Development Program Expansion
To broaden revenue stream
Tacoma, WA
$135,000

Since its inception in 1975, the Trust has awarded $47,892,485 through 385 grants to support Arts and Culture.

WHERE JOY IS SCATTERED

By Judith Adams: www.judithadamscustompoetry.com
Written for the completion of the final stage of the Whidbey Island Center for the Arts renovation

In any good town there is the church, library, grocery store and post office. In any tale there is action, within the Act scenes and people with their fierce loves, and they demand a stage, a place for spectacle and sweep of possibilities that changes with the change.

The clever clown, the urchin, the professor, the whining Romeo, the powerhouse of one voice speaking from the wayward planets of the soul, and a group of hard-working women who made it all happen – the curtain to rise, the show to begin, mystery, drama, dance, music and visual art scatter joy in the living room of the heart.

Take a shy man, he becomes macho; the reluctant singer a bellowing baritone.
Mr. and Mrs. Wineseller practice their lines in bed; the telephone man lives in dread of knotting his!

A spotlight on the diva, librarian, janitor, retired and unemployed, and for the hero call the whistling Handyman.

He can recite any speech with reasoning as he fixes your leaking sink.

If your doctor has a vague look, he is Faustus; get out as quickly as you can.

A village is made up of biographies, stories that make good theatre.

If you have written a tragedy, suck up to the manager, in one of her sweeter moods. Whatever you do, whatever part you play, whatever set you build or light switch from which you start your day, learn to wait in the wings for the great moment.

Commit to speaking from the heart, one that is not yours but one you have uncovered; how HE feels, how SHE moves.

Weep as if you, too, were in love or dying or ‘Looking Back in Anger.’

How can a man practice being a woman or a woman dance as if chosen by God?

How can the townsfolk flourish without a stage?
EDUCATION

GRANTS:

31

$9,940,000

Clockwise from top left: Museum of Flight Foundation new space gallery exhibits; Warner Pacific College Urban Call to Action Initiative; National College of Natural Medicine new education center; Saint Martin’s University engineering building; World Forestry Center education facility renovation; Washington State Historical Society Museum; Columbia River Maritime Museum railroad depot restoration.
EDUCATION:

FORMAL:

Catlin Gabel School
Instructional Technology
To enhance student learning
Portland, OR
$200,000

Central Catholic High School
Instructional Technology Enhancements
To better serve students
Portland, OR
$250,000

Concordia University
New Science Laboratories
For growing enrollment in biology and chemistry
Portland, OR
$250,000

Fuller Theological Seminary
Establish Northwest Institute
To contextualize theology and culture
Pasadena, CA
$325,000

Multnomah Bible College and Seminary
Expand Distributed Learning
To increase access to theological education
Portland, OR
$328,000

National College of Natural Medicine
Building Renovation
To support graduate program and research
Portland, OR
$220,000

Northwest Indian Colleges
Campus Technology Improvements
For enhanced, culturally based education
Bellingham, WA
$400,000

Northwest Nazarene University, Inc.
New Learning Commons
For teaching and learning technologies
Nampa, ID
$750,000

Pacific Northwest University of Health Sciences
Facility Completion
To prepare primary care physicians to serve rural Northwest communities
Yakima, WA
$450,000

Reed Institute dba Reed College
Library and Computing Center
To enhance performing arts education
Portland, OR
$300,000

Saint Martin’s University
Engineering Building Construction
To enhance undergraduate and master’s-level education
Lacey, WA
$600,000

Seattle School of Theology and Psychology
Marketing Initiative
To enhance brand identity and increase enrollment
Seattle, WA
$55,000

University of Portland
Clark Library Renovation
For teaching and learning technologies
Portland, OR
$855,000

Warner Pacific College
Urban Call to Action Initiative
To serve underrepresented students
Portland, OR
$414,000

INFORMAL:

Alliance Defense Fund, Inc.
Program Support
To provide education and public awareness among college students
Scottsdale, AZ
$300,000

Americans United for Life
Program Support
To educate state legislatures
Washington, DC
$210,000

Antique Powerland Museum Association, Inc.
New Executive Director
To advance member organization
Salem, OR
$140,000

Columbia River Maritime Museum, Inc.
Astoria Railroad Depot Restoration
To expand program capacity
Astoria, OR
$300,000

Catlin Gabel School
Instructional Technology
To enhance student learning
Portland, OR
$200,000

Central Catholic High School
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To better serve students
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To advance member organization
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$140,000

Columbia River Maritime Museum, Inc.
Astoria Railroad Depot Restoration
To expand program capacity
Astoria, OR
$300,000
EDUCATION:

Discovery Institute
Research and Outreach Project
To address the effects of technology on society
Seattle, WA
$375,000

Evergreen Freedom Foundation
Expand Leadership Program
To further civic education
Olympia, WA
$225,000

Foundation for Research on Economics and the Environment
Economics and Environmental Seminars
For religious leaders
Bozeman, MT
$120,000

Heritage Foundation
Enhance Center for Religion and Civil Society
To increase public understanding
Washington, DC
$375,000

Junior Achievement of Oregon & SW Washington, Inc.
Portable JA Finance Park
To educate middle and high school students
Portland, OR
$150,000

KCTS Television
New High-Definition Production Equipment
To improve program quality
Seattle, WA
$300,000

LeMay - America’s Car Museum
New Exhibits
To educate students and the public
Tacoma, WA
$500,000

Museum of Flight Foundation
New Space Gallery Exhibits
To educate the public
Seattle, WA
$400,000

Museum of the Rockies
Planetarium Renovation
For astronomy education
Bozeman, MT
$300,000

Pacific Legal Foundation
Program Support
To provide research on environmental and growth management issues
Sacramento, CA
$375,000

Washington State Historical Society
Expand Development Program
To support museum
Tacoma, WA
$170,000

Willamette Heritage Center
New Exhibit
For history of Methodist Mission to Oregon
Salem, OR
$85,000

In 2012 the Trust crossed the threshold of $250 million awarded to the education sector through 1,178 grants.
Clockwise from top left: Bear Trust International conservation education (photo by Doug Lindstrand); Girl Scouts of Western Washington camp improvements; Gordon House Conservancy Frank Lloyd Wright house restoration; Native American Youth and Family Center technology enhancements; New Dungeness Light Station lighthouse renovation; Freshwater Trust conservation programs; CRISTA Ministries faith engagement program.

HEALTH & HUMAN SERVICES

GRANTS:

111

$21,531,660
<table>
<thead>
<tr>
<th>Organization</th>
<th>Project Description</th>
<th>Location</th>
<th>Amount</th>
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<tbody>
<tr>
<td>501 Commons</td>
<td>New Staff</td>
<td>Seattle, WA</td>
<td>$210,000</td>
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<tr>
<td>Access Alaska, Inc.</td>
<td>Facility Purchase and Renovation</td>
<td>Anchorage, AK</td>
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<td>Adelante Mujeres</td>
<td>New Staff</td>
<td>Forest Grove, OR</td>
<td>$70,500</td>
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<td>Adventist World Aviation</td>
<td>Gifted Program Related Investment (Phase 2)</td>
<td>Berrien Springs, MI</td>
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<td>Air Serv International, Inc.</td>
<td>Gifted Program Related Investment (Phase 2)</td>
<td>Everett, WA</td>
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<td>Alaska Community Foundation</td>
<td>Expand Development Program</td>
<td>Anchorage, AK</td>
<td>$224,200</td>
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<td>Anchorage Neighborhood Health</td>
<td>New Facility</td>
<td>Anchorage, AK</td>
<td>$200,000</td>
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<td>Bear Trust International</td>
<td>Program Expansion</td>
<td>Missoula, MT</td>
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<td>Board of Camp and Retreat Ministry of the</td>
<td>Volunteer Community Center</td>
<td>Portland, OR</td>
<td>$150,000</td>
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<tr>
<td>Oregon-Idaho Annual Conference</td>
<td>To improve facilities</td>
<td></td>
<td></td>
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<tr>
<td>Boys and Girls Club of Albany</td>
<td>New Multipurpose Building</td>
<td>Albany, OR</td>
<td>$250,000</td>
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<td>Boys and Girls Clubs of Central Oregon, Inc.</td>
<td>New Redmond Facility</td>
<td>Bend, OR</td>
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<tr>
<td>Boys and Girls Clubs of South Puget Sound</td>
<td>Bremerton Teen Center</td>
<td>Tacoma, WA</td>
<td>$250,000</td>
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<td>Breakthrough Partners</td>
<td>Establish Youth Program</td>
<td>Edmonds, WA</td>
<td>$300,000</td>
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<td>Camp Korey</td>
<td>Building Renovation</td>
<td>Everett, WA</td>
<td>$147,000</td>
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<tr>
<td>Camp Tapawingo, Inc.</td>
<td>New Multipurpose Building</td>
<td>Falls City, OR</td>
<td>$150,000</td>
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<td>Cares of Washington</td>
<td>New Development Staff</td>
<td>Seattle, WA</td>
<td>$124,500</td>
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<td>Catholic Social Services Center</td>
<td>Facility Purchase and Renovation</td>
<td>Anchorage, AK</td>
<td>$300,000</td>
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<tr>
<td>Children's Cancer Association</td>
<td>MyMusicRx Program Expansion</td>
<td>Portland, OR</td>
<td>$120,000</td>
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<tr>
<td>Clark County Food Bank</td>
<td>Establish Development Program</td>
<td>Vancouver, WA</td>
<td>$138,000</td>
</tr>
</tbody>
</table>

**HEALTH & HUMAN SERVICES:**
Coastal Harvest  
Purchase of Tractor and Trailer  
For regional food distribution  
Hoquiam, WA  
$89,000

College Possible  
Establish Portland Office  
To assist low-income high school students  
Saint Paul, MN  
$200,000

Columbia Land Trust  
New Staff  
For outreach and volunteer program  
Vancouver, WA  
$250,000

Community Cancer Foundation  
New Staff  
To promote screenings and preventive education  
Roseburg, OR  
$120,000

Community Connections, Inc.  
New Service Center  
To expand services for people with developmental disabilities  
Ketchikan, AK  
$250,000

Community Foundation of North Central Washington  
Technology Enhancement  
To advance philanthropy  
Wenatchee, WA  
$50,000

Courts for Kids  
New Staff  
To increase cross-cultural service trips  
Vancouver, WA  
$123,500

Covenant House Alaska  
New Shelter  
To serve homeless youth  
Anchorage, AK  
$350,000

CRISTA Ministries  
New Staff  
To engage pastors and churches  
Seattle, WA  
$240,000

Denali Family Services  
New Facility  
To serve children with mental illnesses  
Anchorage, AK  
$150,000

Dougy Center, Inc.  
New Facility  
To serve grieving children and families  
Portland, OR  
$225,000

Dynamic Partners  
New Burien Facility  
To serve children with disabilities  
Kent, WA  
$200,000

Eastern Washington Bible Camp, Inc.  
dba Silver Lake Camp  
Construct Multipurpose Building  
To expand capacity  
Medical Lake, WA  
$150,000

Edwards Work-Activity Center, Inc.  
Facility Renovation  
To serve adults with disabilities  
Aloha, OR  
$175,000

Emanuel Children’s Hospital Foundation  
New Facility  
To provide specialty care for Pacific Northwest children  
Portland, OR  
$500,000

Flathead Lutheran Bible Camp  
Pavilion Construction  
To improve facilities  
Kalispell, MT  
$150,000

Flying Mission USA, Inc.  
Gifted Program Related Investment (Phase 2)  
For improved aircraft access  
Worthington, MN  
$99,776

Frances Mahon Deaconess Hospital  
New Digital Mammography Machine  
To serve rural northeastern Montana patients  
Glasgow, MT  
$160,000

HEALTH & HUMAN SERVICES:

Over the last 37 years, the Trust has made 2,312 grants totaling $251,233,586 in support of health and human services.
Fruitland Bible Camp, General Council of the Assemblies of God
New Staff
To enhance programs
Fruitland, WA
$74,000

Future West, Inc.
New Staff
To provide technical assistance to rural communities
Bozeman, MT
$179,500

Gales Creek Camp Foundation
Dormitory Renovation
To expand capacity
Portland, OR
$100,000

General Conference of Seventh Day Adventists
Gifted Program Related Investment (Phase 2)
For improved aircraft access
Silver Spring, MD
$199,352

Genesis Institute
Establish Development Program
To increase revenue
Spokane, WA
$164,600

Girl Scouts of Western Washington
Camp Robbinswold Capital Improvements
To promote science and recreation
Seattle, WA
$100,000

Global Partnerships
New Staff
To enhance and expand lending practices and services
Seattle, WA
$200,000

Gordon House Conservancy, Inc.
Historic Restoration
To preserve Frank Lloyd Wright-designed house
Silverton, OR
$60,000

Gospel Rescue Mission of Grants Pass
Facility Furnishings
To expand men’s transitional program
Grants Pass, OR
$117,750

Gritman Medical Center, Inc.
New MRI Equipment
To serve rural residents
Moscow, ID
$200,000

Hacienda Community Development Corporation
New Staff
For the Latino food vendor incubator project
Portland, OR
$160,000

Headwaters Economics, Inc.
New Staff
To disseminate socioeconomic natural resource research
Bozeman, MT
$180,500

HealthPoint
New Bothell Clinic Facility
To provide broader services for low-income patients
Renton, WA
$225,000

Hope in Christ Ministries
Building Renovation
To serve street and homeless youth
Bremerton, WA
$200,000

Inland Northwest Lutheran Outdoor Ministries, Inc. dba Lutherhaven Ministries
New Development Director
To enhance camp programs
Coeur d’Alene, ID
$180,000

Interfaith Community Health Center
Clinic and Pharmacy Expansion
To increase services to low-income patients
Bellingham, WA
$200,000

International Justice Mission
New Staff
For national youth education program to end slavery
Washington, DC
$220,000
HEALTH & HUMAN SERVICES:

Jack Creek Preserve Foundation, Inc.
New Facility
For outdoor education
Ennis, MT
$100,000

Kinship House
New Mental Health Staff
To serve foster and adopted children
Portland, OR
$108,000

Klickitat County Public Hospital District No. 2
New Mammography Equipment
To improve service to rural women
White Salmon, WA
$160,000

La Clinica del Valle Family Health Care Center, Inc.
New Dental Clinic
To serve low-income families
Medford, OR
$250,000

Land Trust Alliance Incorporated
New Northwest Conservation Manager
To strengthen regional land trusts
Washington, DC
$240,000

Lindquist Dental Clinic for Children
New Equipment
For new Bremerton clinic
Tacoma, WA
$100,000

Madison Memorial Hospital
New Equipment
To upgrade maternity services
Rexburg, ID
$175,000

MarriageTeam
New Staff and Training Tools
To expand coaching ministry
Vancouver, WA
$131,500

Mission Aviation Fellowship
Gifted Program Related Investment (Phase 2)
For improved aircraft access
Nampa, ID
$1,197,313

Mission Padamo Aviation and Support, Inc.
Gifted Program Related Investment (Phase 2)
For improved aircraft access
Luray, VA
$99,776

Montana Children’s Home & Hospital
dba Shodair Children’s Hospital
New Facility
For family education
Helena, MT
$225,000

National Climate Trust
New Staff
To expand agriculture conservation programs
Portland, OR
$144,000

Native American Youth and Family Center
Enhance Technology
To support math and science education
Portland, OR
$193,000

Nehemiah Project International Ministries, Inc.
Establish Development Program
To advance biblically based business training
Clackamas, OR
$171,000

Neighbors for Kids
Program Expansion
To improve out-of-school activities
Depoe Bay, OR
$100,000

New Dungeness Light Station Association
Historic Lighthouse Renovation
For safety improvements
Sequim, WA
$32,200

New Tribes Mission, Inc.
Gifted Program Related Investment (Phase 2)
For improved aircraft access
Sanford, FL
$1,297,089

Northwest Earth Institute
Technology Enhancements
To support stewardship education
Portland, OR
$75,000

Options for Southern Oregon
New Hillside Center
For adult mental health services
Grants Pass, OR
$200,000
HEALTH & HUMAN SERVICES:

Oregon 4-H Foundation
New Medical Facility
To serve conference center campers
Corvallis, OR
$100,000

Oregon Lions Sight and Hearing Foundation, Inc.
Program Expansion
To increase screening
Portland, OR
$117,000

Oregon Partnership, Inc.
New Staff
For prevention programs
Portland, OR
$238,000

Pacific Ballroom Dance
New Staff
To expand youth development programs
Auburn, WA
$130,000

Port Orford Ocean Resource Team
Capital Improvements
To support marine research and education
Port Orford, OR
$90,000

Portland Rescue Mission
Facility Renovation
To expand men’s transitional program
Portland, OR
$200,000

Providence Health & Services Washington
New Equipment for Mt. Carmel Hospital
To serve rural patients
Colville, WA
$100,000

Q Place
New Regional Director
To expand neighborhood study program
Wheaton, IL
$195,000

Rogue Valley Youth for Christ
New City Life Center
To increase service to youth
Medford, OR
$250,000

Saint Catherine Family Health Care Clinic & Pregnancy Resource Center
Facility Purchase and Renovation
To serve low-income patients and young women
Belgrade, MT
$175,000

Salem Alliance Church
Building Renovation
To serve people in recovery
Salem, OR
$100,000

Salvation Army Northwest Division - Bremerton Corps
Capital Improvements
To increase services
Bremerton, WA
$200,000

Scandinavian Heritage Foundation
New Cultural Community Center
To serve the region’s Nordic community
Portland, OR
$200,000

Seabeck Christian Conference
Facilities Improvements
To increase capacity
Seabeck, WA
$100,000

Southcentral Foundation
New Mentoring Program Grant in Memory of Mary Louise Rasmuson and in Honor of the Rasmuson Family
To improve men’s health and wellness
Anchorage, AK
$126,000

Spokane Turbine Center
Gifted Program Related Investment (Phase 2)
For improved aircraft access
Spokane, WA
$99,776

Tacoma Goodwill Industries Rehabilitation Center, Inc.
Technology Equipment
For emergency preparedness
Tacoma, WA
$143,000

Tape Ministries Northwest
Technology Upgrade
To enlarge library for the visually impaired
SeaTac, WA
$36,300
Health & Human Services:

Teen Challenge International Pacific Northwest Centers
New Idaho Residential Facility
To serve adolescent girls in recovery
Lebanon, OR
$121,000

Terry Home
New Facility
To serve adults with traumatic brain injury
Auburn, WA
$180,000

Trillium Family Services, Inc.
Old School Renovation
To enhance services for youth with acute mental illness
Portland, OR
$250,000

Union Gospel Mission Association of Spokane
New Coeur d’Alene Facility
To serve women and children
Spokane, WA
$350,000

Urban Impact
New Facility
To serve the Rainier Valley community
Seattle, WA
$250,000

Virginia Garcia Memorial Health Center
New Cornelius Clinic
To increase services for low-income residents
Cornelius, OR
$250,000

Volunteers of America, Inc.
dba VOA of Oregon, Inc.
New Staff
For east Portland relief nursery
Portland, OR
$180,000

Washington Nonprofits
New Staff
To support education programs
Olympia, WA
$177,000

Wild Canyon Events, Inc.
New Program Staff
To support volunteers and events
Beaverton, OR
$100,000

Willamette Partnership
New Staff
To expand ecosystem services program
Portland, OR
$170,000

Windrider Institute, Inc.
New Staff
To launch new media and outreach initiative
Eagle, ID
$224,000

Woape, Inc.
AntiFarm Market Café
To provide job skills training for youth
Brightwood, OR
$75,000

Wrangell Cooperative Association
Historic Chief Shakes Tribal House Restoration
To educate visitors about Tlingit culture
Wrangell, AK
$222,000

Young Life
Malibu Camp Renovation
To improve capacity and safety
Colorado Springs, CO
$425,000

Young Men’s Christian Association of Columbia-Willamette
Clark County Family Y Expansion
To serve more people
Portland, OR
$250,000

Youth Employment Program, Inc.
Purchase Building
To teach natural resource work skills
Salmon, ID
$124,000

Youth Villages, Inc.
Capital Upgrades
To expand family-based care for children with behavioral disorders
Memphis, TN
$250,000
GENERAL

SCIENTIFIC

RESEARCH

GRANTS :

12

$3,494,000

All photos from the Murdock College Research Program for Life Sciences
<table>
<thead>
<tr>
<th>Institution</th>
<th>Description</th>
<th>Location</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benaroya Research Institute at Virginia Mason</td>
<td>Purchase of Next Generation Flow Cytometry Equipment</td>
<td>Seattle, WA</td>
<td>$442,000</td>
</tr>
<tr>
<td>Boise State University</td>
<td>Purchase of Equipment</td>
<td>Boise, ID</td>
<td>$248,000</td>
</tr>
<tr>
<td>Calvin College</td>
<td>Hubert A. Vander Plas Memorial Undergraduate Student Summer Science Research Fellowships</td>
<td>Grand Rapids, MI</td>
<td>$30,000</td>
</tr>
<tr>
<td>Central Washington University Foundation</td>
<td>Purchase of Equipment</td>
<td>Ellensburg, WA</td>
<td>$89,000</td>
</tr>
<tr>
<td>Evergreen State College Foundation</td>
<td>Research Equipment</td>
<td>Olympia, WA</td>
<td>$97,000</td>
</tr>
<tr>
<td>Montana State University Bozeman</td>
<td>MRI Spectrometer Upgrade</td>
<td>Bozeman, MT</td>
<td>$379,000</td>
</tr>
<tr>
<td>Oregon State University</td>
<td>Purchase of a Multi-Chamber Modular Environmental Conditioning System</td>
<td>Corvallis, OR</td>
<td>$450,000</td>
</tr>
<tr>
<td>Providence Portland Medical Foundation</td>
<td>Purchase of Small Animal Therapeutic and Diagnostic Radiation Unit</td>
<td>Portland, OR</td>
<td>$335,000</td>
</tr>
<tr>
<td>University of Idaho</td>
<td>Development of New Technique to Characterize Soft Thin Films</td>
<td>Moscow, ID</td>
<td>$50,000</td>
</tr>
<tr>
<td>University of Montana Foundation</td>
<td>New Equipment and Infrastructure</td>
<td>Missoula, MT</td>
<td>$435,000</td>
</tr>
<tr>
<td>University of Oregon Foundation</td>
<td>Purchase MRI</td>
<td>Eugene, OR</td>
<td>$425,000</td>
</tr>
<tr>
<td>University of Washington</td>
<td>Equipment Purchase</td>
<td>Seattle, WA</td>
<td>$514,000</td>
</tr>
</tbody>
</table>

**GENERAL SCIENTIFIC RESEARCH:**

In 2012 the Trust celebrated a milestone of $25 million granted to Oregon Health and Science University to advance healing, teaching, and discovery.
The Trust supplements its grantmaking efforts with enrichment initiatives to fulfill its desire to strengthen and enrich the quality of life of individuals and communities in the Pacific Northwest. Through these enrichment initiatives, the Trust seeks to nurture and strengthen sectors of particular interest by addressing difficult and persistent issues, enhancing the quality and capacity of individual organizations, and improving the abilities and skills of those who are in positions of organizational leadership. Enrichment programs are offered in the following areas:

- **Science Education**
The Trust provides grants and conferences in science education to add value to the work done by secondary school teachers and higher education faculty and their students.

- **Capacity Building**
Non-profit organizations operate in an increasingly complex society and marketplace. To assist organizations, the Trust provides a number of workshops to address critical issues in areas such as fundraising and board development.

- **Leadership Development**
The Trust convenes leaders, educators, and advisors in order to help develop more effective leaders who are better prepared to serve mission-based organizations and their communities.
SCIENCE ENRICHMENT

FACULTY START-UP : 5 $150,000
MURDOCK COLLEGE RESEARCH PROGRAM FOR LIFE SCIENCES : 10 $437,326
MURDOCK COLLEGE SCIENCE RESEARCH PROGRAM : 1 $174,000
PARTNERS IN SCIENCE : 15 $225,000
PARTNERS IN SCIENCE SUPPLEMENTAL : 11 $75,400

All photos from the Murdock Science Enrichment Programs
Science Enrichment:

Murdock College Research Program for Life Sciences:

George Fox University
Study of Vitamin D Regulation in Breast Cancer Cells
For Murdock College Research Program for Life Sciences
Newberg, OR
$37,900

Gonzaga University, Corporation of
Study of the Population Ecology of a Weevil
For Murdock College Research Program for Life Sciences
Spokane, WA
$37,650

Seattle University
Start-Up Research Package for New Position in Biology
For Faculty Start-Up Program
Seattle, WA
$30,000

Lewis and Clark College
Start-Up Research Package for New Position in Biology
For Faculty Start-Up Program
Portland, OR
$30,000

Lewis and Clark College
Start-Up Research Package for New Position in Chemistry
For Faculty Start-Up Program
Portland, OR
$30,000

Pacific University
Start-Up Research Package for New Position in Biology
For Faculty Start-Up Program
Forest Grove, OR
$30,000

Seattle University
Start-Up Research Package for New Position in Biology
For Faculty Start-Up Program
Seattle, WA
$30,000

Lewis and Clark College
Mapping Neuronal Circuitry in the Cerebellum
For Murdock College Research Program for Life Sciences
Portland, OR
$54,482

Pacific Lutheran University
Study of Song Divergence in North American Red Crossbills
For Murdock College Research Program for Life Sciences
Tacoma, WA
$37,744

Reed Institute dba Reed College
Study of Effects of Spontaneous Mutation on Gene Expression in Daphnia
For Murdock College Research Program for Life Sciences
Portland, OR
$51,223

Reed Institute dba Reed College
Study of Anxiogenic Effects of Ghrelin
For Murdock College Research Program for Life Sciences
Portland, OR
$50,027

Trinity Western University
Study of the Role of the Drosophila Septate Junction in Tissue Patterning
For Murdock College Research Program for Life Sciences
Langley, BC, Canada
$22,400

University of Portland
Study of Depressive-Like Symptoms in Transgenic Huntington’s Disease Mice
For Murdock College Research Program for Life Sciences
Portland, OR
$46,934

University of Portland
Study of Perinatal Dietary Correlates of Autism Spectrum Disorder
For Murdock College Research Program for Life Sciences
Portland, OR
$53,966

Science Enrichment:

FACULTY START-UP:

Lewis and Clark College
Start-Up Research Package for New Position in Biology
For Faculty Start-Up Program
Portland, OR
$30,000

Lewis and Clark College
Start-Up Research Package for New Position in Chemistry
For Faculty Start-Up Program
Portland, OR
$30,000

Pacific University
Start-Up Research Package for New Position in Biology
For Faculty Start-Up Program
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$30,000

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$46,934

University of Portland
Study of Perinatal Dietary Correlates of Autism Spectrum Disorder
For Murdock College Research Program for Life Sciences
Portland, OR
$53,966
Warner Pacific College
Study of Gene Expression in Growth-Restricted Microswine Offspring
For Murdock College Research Program for Life Sciences
Portland, OR
$45,000

Boise State University
Studies of Extracellular Matrix Molecules in Potential Regulation of Cancer Metastasis
For Partners in Science Program
Boise, ID
$15,000

Boise State University
Effects of Oncostatin Regulation of Breast Cancer Metastasis
For Partners in Science Program
Boise, ID
$15,000

Idaho State University
Study of Nanoparticles for Photovoltaic Applications
For Partners in Science Program
Pocatello, ID
$15,000

The Trust recently recognized Portland State University and Oregon Health and Science University for their outstanding roles in hosting partners in science.
**SCIENCE ENRICHMENT:**

**Portland State University**
Investigations of Radiation Damage to Image Sensors
For Partners in Science Program
Portland, OR
$15,000

**Washington State University**
Influence of Nutrition and Toxins in Selection of Sagebrush Plants by Sage Grouse
For Partners in Science Program
Pullman, WA
$15,000

**Western Washington University**
Investigations of Zetaproteobacteria Ecology
For Partners in Science Program
Bellingham, WA
$15,000

**Belgrade High School**
Studies of Evolutionary Relationships through Protein Identification
For Partners in Science Supplemental Program
Belgrade, MT
$5,400

**Camas High School**
Biomarkers of Inflammation in Placental Tissue Associated with Preterm Birth
For Partners in Science Supplemental Program
Camas, WA
$7,000

**Christian School Society of Portland Oregon dba Portland Christian Schools**
Studies of Biomarkers in Placental Tissue Associated with Preterm Birth
For Partners in Science Supplemental Program
Portland, OR
$7,000

**Columbia River High School**
Building Research Capacity and Opportunity in Immunohistochemistry and Cellular Biology in a High School Setting
For Partners in Science Supplemental Program
Vancouver, WA
$7,000

**Forest Grove High School**
Student Investigations Using Computer Probesware
For Partners in Science Supplemental Program
Forest Grove, OR
$7,000

**Glacier Peak High School**
Epidemiologic Study Using DNA Analysis
For Partners in Science Supplemental Program
Snohomish, WA
$7,000

**Heritage High School**
Immunohistochemistry Investigations
For Partners in Science Supplemental Program
Vancouver, WA
$7,000

**Lake City High School**
Studies of Silver Nanoparticles as Antimicrobial Agents
For Partners in Science Supplemental Program
Coeur d’Alene, ID
$7,000

**Lake Oswego High School**
Investigations of Dye-Sensitized Solar Cells
For Partners in Science Supplemental Program
Lake Oswego, OR
$7,000

**McKay High School**
Molecular Biology Investigations
For Partners in Science Supplemental Program
Salem, OR
$7,000

**South Salem High School**
Studies of Organic and Medicinal Chemistry Using 3-D Molecular Modeling
For Partners in Science Supplemental Program
Salem, OR
$7,000
The three Trustees charged with overseeing the work of the Trust are John Castles, an entrepreneur and business leader in the Northwest, who has served since 1995; Jeff Grubb, an active community leader and executive banker, who was appointed Trustee in 2010; and Lyn Swanson, a Ph.D. physicist and corporate executive leader and our longest-serving Trustee since 1987.

Outstanding staff and adjunct leaders bring the mission of the Trust to life. In 2012 we reached a number of markers in the life of the Trust. We saw the retirement of Kathy Freitas and Dave Coleman. Kathy served 11 years, first as receptionist and then as executive assistant, and Dave was a program director specializing in small nonprofits and youth organizations. We welcomed Marnee Alfson, Stefanie Narhi, and John Franklin, an outstanding and remarkably gifted group of new staff. Our 2012 class of interns included Sagen Eatwell, Whitworth University; Brianna Richards, Concordia University; Keisha Gordon, George Fox University; and Kaleb Nyquist, North Park University. They are now serving nonprofits in our region, across the country, and even around the world! Our visiting fellow, Henry Hooper, enriched our thinking and our work in the area of finance and investments. He joined a growing list of those who achieve, extend, and support the work and mission of the Murdock Trust.
EXTERNAL STAFF

DAVE COLEMAN
JOHN FRANKLIN
KIT GILLEM
BART HADDER
JAN KENNEDY
JILL TATUM
HUGH VANDER PLAS

EXECUTIVE STAFF

STEVEN G.W. MOORE
Executive Director

JULIE CIELOHA
Chief Financial Officer

JIM MARTIN
Chief Investment Officer

DANA MILLER
Senior Program Director
for Grant Programs

TERRY STOKESBARY
Senior Program Director
for Enrichment Programs

PROGRAM DIRECTORS

DAVE COLEMAN

JOHN FRANKLIN

KIT GILLEM

BART HADDER

JAN KENNEDY

JILL TATUM

HUGH VANDER PLAS
INVESTMENT & FINANCE STAFF

1. Marnee Alfon - Finance & Administrative Services Coordinator
2. Karen Derenne - Senior Accountant
3. Mark Pyatt - Investment Analyst

TECHNOLOGY & GRANTS STAFF

1. Camille Cotton - Program Assistant
2. Sheila Flannigan - Program Assistant
3. Marybeth Stewart Goon - Senior Program Assistant
4. Mary Hill - Program Assistant for Enrichment
5. Jennifer Larson-Cody - Technology & Information Systems Manager
6. Stefanie Narhi - Executive Assistant
7. Conner Peckham - Administrative Assistant & Receptionist
8. Mary Stewart Goon - Senior Program Assistant
9. Jennifer Larson-Cody - Technology & Information Systems Manager
10. Stefanie Narhi - Executive Assistant
11. Conner Peckham - Administrative Assistant & Receptionist
Dr. Hugh Vander Plas, program director for scientific research, passed away on July 18, 2012. Hugh joined the Trust only a year prior, but in that time he became well immersed in handling proposals and grants involving scientific and medical research. Hugh was an outstanding colleague, creative and entrepreneurial thinker, and hard worker.

Hugh earned a B.A. with honors in Physics from Calvin College and a Ph.D. in Materials Science and Engineering from Stanford University. Prior to the Trust, Hugh spent most of his career on staff at the corporate research laboratories at Varian Associates, Xerox Palo Alto Research Center; and Hewlett-Packard Laboratories in Corvallis, Oregon. His many and varied volunteer activities included certification as a referee instructor in the American Youth Soccer Association and service as an officer in San Francisco Bay area sections of the American Scientific Affiliation and the Electrochemical Society. He was also an active and faithful member of his church. Hugh is survived by his wife, Gretchen, sons Jake and Ben, a large and loving extended family, and an army of friends. We will miss our friend and colleague and remember him for his megawatt smile, his wry sense of humor, his grace, his faith in God even in the face of illness, and his deep and abiding love for his family.

At the August 2012 grants meeting, the Trust approved a $30,000 memorial grant to Calvin College in memory of Hugh. The grant will fund undergraduate student summer scientific research. Hugh loved all of his alma maters but had special appreciation for his experience of excellent undergraduate research at Calvin. We are delighted to honor the memory of his work in this way and at a place he loved.
A LOOK BACK AT 2012

MAY

• SEPTEMBER 16-18:
  Staff Retreat
  Trust staff and trustees traveled around Montana to visit grantees and see first-hand the great work these nonprofits are doing in their communities.

• MAY 21-22 & DECEMBER 2-4:
  Essentials of Development
  A faculty of Pacific Northwest leaders presented valuable materials and strategies to help a cohort of 10 small or start-up organizations build a sustainable development structure.

• JUNE 29:
  Founder’s Day
  This year’s highlight was thanking Lyn Swanson for 25 years of service as a Murdock Trustee, an honor presented by his grandson, a Trust intern.

• AUGUST 10:
  Partners in Science Conference
  Vancouver, Washington
  The Partners in Science Program funded 15 high school science teachers to work with investigator mentors in science labs doing cutting-edge research over the course of two summers, allowing them to bring knowledge from the research lab back into the high school science classroom.

• MAY:
  Center for Effective Philanthropy Survey
  The Trust engaged the CEP to conduct a third-party survey of grantees and applicants who were denied funding. This was the most comprehensive assessment of the constituents of the Trust’s grants program in its history, allowing us to share the remarkable story of Jack Murdock’s stewardship and generosity and to express our gratitude to our regional leaders and nonprofits. This year’s highlight was thanking Lyn Swanson for 25 years of service as a Murdock Trustee, an honor presented by his grandson, a Trust intern.

• OCTOBER 5-7:
  Vision and Call Internship Program
  The Vision and Call Internship Program exists to foster a sense of societal responsibility in college-aged students by connecting them with internship sites in and around the Northwest. About 90 interns representing 26 organizations participated in the program and gathered together during a weekend retreat.

• OCTOBER 25-27:
  Murdock College Science Research Program Conference
  Nearly 400 researchers gathered at the accompanying conference, representing 25 colleges and universities.

• SEPTEMBER 16-18:
  Staff Retreat
  Trust staff and trustees traveled around Montana to visit grantees and see first-hand the great work these nonprofits are doing in their communities.

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A FEW HIGHLIGHTS OF THE YEAR

AUG

JULY

JUNE 29

Founder’s Day

JAN

FEB

MAY 21-22 & DECEMBER 2-4

Essentials of Development

APR

MAY

FEBRUARY 28-29

Advanced Development Seminar

The seminar helped 8 organizations with a basic development structure in place to enhance their fund-raising skills and focus their strategies.

JUNE 29

Founder’s Day

MAY

MAY 21-22 & DECEMBER 2-4

Essentials of Development

A faculty of Pacific Northwest leaders presented valuable materials and strategies to help a cohort of 10 small or start-up organizations build a sustainable development structure.

AUGUST 10

Partners in Science Conference

Columbia College

SEPTEMBER 16-18

Staff Retreat

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APRIL 24-25 & OCTOBER 10-11

Women in Leadership

A program designed for female professionals in middle management, the two conferences offered a chance for networking and skill building among 140 women representing 60 organizations.

JANUARY 12-14

Partners in Science Conference

San Diego, California

The Partners in Science Program funded 15 high school science teachers to work with investigator mentors in science labs doing cutting-edge research over the course of two summers, allowing them to bring knowledge from the research lab back into the high school science classroom.

JULY

AUG

FEB

MAR

APR

MAY

JUNE

JULY

AUG

SEPT

OCT

NOV

DEC

56
m.j. murdock charitable trust

2012 annual report: 257

WEB

M.J. MURDOCK CHARITABLE TRUST
The M.J. Murdock Charitable Trust continues to embrace a long-term investment strategy (see strategic asset allocation), focusing on total return and using “best of breed” outside investment managers. As illustrated in the accompanying graphs, the Trust’s commitment to a long-term, well-diversified plan has resulted in growth in assets to nearly $864 million as of December 31, 2012.

It is hard to express how great a privilege it is to work with some of the brightest minds in the world—our investment managers. In a world where financial markets toss and turn and get no shortage of media coverage, our managers always bring stability and confidence to our investment program. I continue to be amazed at their collective results and their dedication to the Trust’s mission and our beneficiaries. It is truly an honor to be their client.

The Trust’s endowment began with $91 million in 1975 and grew to nearly $864 million in 2012, while awarding nearly $690 million in grants.

We are fortunate to be governed by a small group of long-term Trustees who “get it” and are willing to think outside the box to help create investment mandates focusing on making money (total return) while minimizing risk. Their willingness to embrace such mandates has been invaluable to the Trust’s long-term success. It is a privilege to be a small part of managing the Trust’s investment program and to work for a supportive executive director and with a talented staff, all of whom are dedicated to maximizing our grantmaking potential for our charitable beneficiaries.

James R. Martin
Chief Investment Officer

“Embracing risk has allowed us to be opportunistic, tune out the noise during difficult environments, and take a long-term ownership perspective.”
–Herb Albin, Zevenbergen Capital Investments
“If you want to run a successful investment firm, you have to stand for something other than assets under management.” –Howard Marks, Oaktree Capital Management
INVESTMENT MANAGERS

RISK BUCKET: ONE
LOW RISK

- Cash
- Alternative Cash
- Fixed Income Relative Value
- Hedge Funds
- Long U.S. Treasuries

RISK BUCKET: TWO
MEDIUM RISK

- Diversified Style Disciplines
- Domestic and Global Mandates
- Long/Short
- Specialized Equity Portfolios
- Value-Added Real Estate
- Minority Interest

RISK BUCKET: THREE
HIGH RISK

- Domestic and International Private Equity
- Distressed Securities
- Venture Capital and Buyouts
- Specialty Situations including Energy, Natural Resources, Media, and Business Services

TARGET ALLOCATION

35%
50%
15%

ACTUAL ALLOCATION

44%
38%
18%

Years in parentheses indicate inception of relationship

INVESTMENT MANAGERS

WASHINGTON MUTUAL

INVESTMENT MANAGERS

INVESTMENT MANAGERS

INVESTMENT MANAGERS

INVESTMENT MANAGERS

INVESTMENT MANAGERS

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INVESTMENT MANAGERS

INVESTMENT MANAGERS
GUIDELINES FOR GRANTSEEKERS

To make an application to the Trust, the following four steps should be done:

1. Review your organization’s potential eligibility to apply to the Trust.
2. Determine the potential match of your project with Trust interests and limitations.
4. If eligible, complete and submit an application.

STEP 1: Is your organization eligible to apply for a grant?

The first question you may want to ask yourself is Are You Ready? Requests for grants are considered from organizations that fit with current Trust interest and have been ruled to be tax exempt under Section 501(c)(3) of the Internal Revenue Code and are not private foundations as defined in Section 509(a) of the Code (an explanation regarding this IRS Code is available in the Toolbox on our website). Charitable organizations applying for support must have in hand the most current IRS documentation reflecting their status or qualification as a tax-exempt government entity.

Requests for support are generally limited to projects that occur within five states of the Pacific Northwest: Alaska, Idaho, Montana, Oregon, and Washington. Generally speaking, preference is given to organizations that receive the majority of their funding from private sources. Please note that eligibility to apply for a scientific research grant, any of the focused Trust programs in science, or other enrichment or special initiative grants is limited. To learn more about these programs and their individual application processes and timelines, visit the Grants section of the Trust’s website or call the Trust office at 360-694-8415.

STEP 2: Is the project for which you seek support within Trust interests?

While the Trust supports a wide variety of projects in the region, there are limitations to what the Trust will fund. The best indicator of current Trust interest is generally reflected in past successes. To review a list of recently funded projects, please visit the Grants Awarded section of the Trust’s website. The Funding Priorities page on the Trust’s website will provide additional guidance to what requests are and are not generally considered. Additionally, be sure to review Writing Great Grants, a guide to successful grantwriting.

STEP 3: Prepare and submit a Letter of Inquiry.

In order to avoid unnecessary work both for a potential applicant and for the Trust, it is important to determine as early as possible the degree to which a proposed project coincides with areas of Trust interest. If you believe your organization and project may be of Trust interest, you should consider submitting a Letter of Inquiry.

A Letter of Inquiry may be submitted to the Trust at any time. Letters of Inquiry are reviewed to determine if an organization and proposed project sufficiently fit Trust interest and guidelines to warrant submission of a full proposal. Once the Trust has your Letter of Inquiry in hand, it will be reviewed, and you can expect a response within about three weeks.

STEP 4: Complete and submit an application.

If you receive an invitation to submit a full application, you will be given instructions on how to complete the application on the Trust’s website using the password provided.

Unless specifically noted, there are no deadlines for the receipt of an application. An application may be submitted at any time when sufficient information is available for the applicant to thoughtfully address the questions outlined in the application instructions. In general, an application should be submitted early enough to allow staff sufficient time to thoroughly study it and, if appropriate, conduct a site visit to meet with the principals of the project. Once the application is received, the rest of the process, including the site visit, usually takes six to nine months.