Culture:
The Primary Work of the Board on Behalf of the Organization
“Culture eats strategy for breakfast”
Peter Drucker
   - How does your mission statement fit with this larger purpose?
   - What is the Board’s role in ensuring the organization carries out this mission?
2. God’s Work: Are we Owners or Stewards?
   - One-kingdom people and two-kingdom temptation
   - Moves from personal to our attitudes on our boards and leadership roles
   - Whose kingdom are we building, who is leading us, who really is the Lord?
Culture: Creating and Sustaining a Steward Board

3. God’s Way: Board submission exercise
   - Thanksgiving
   - Submission
   - Steward Vision
   - Contentment
   - Commissioning
Culture: Creating and Sustaining a Steward Board

4. God’s Glory: Two Perspectives on Board Culture:
   - Owner Board
   - Steward Board
Culture: Creating and Sustaining a Steward Board

Owner Boards vs. Steward Boards

<table>
<thead>
<tr>
<th>OWNER BOARD</th>
<th>STEWARD BOARD</th>
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<tbody>
<tr>
<td>Owner Boards seek God’s blessing on their work</td>
<td>Steward Boards seek to know and do God’s work</td>
</tr>
<tr>
<td>Owner Boards add prayer to their agenda</td>
<td>Stewards Boards make prayer their agenda</td>
</tr>
<tr>
<td>Owner Boards focus on controlling outcomes</td>
<td>Stewards Boards surrender their need for control</td>
</tr>
<tr>
<td>Owner Boards defend and take offense</td>
<td>Stewards Boards repent and give grace</td>
</tr>
<tr>
<td>Owner Boards seek to lead with strength and courage</td>
<td>Stewards Boards seek to follow the One who will lead them with strength and courage</td>
</tr>
</tbody>
</table>
Question for Discussion and Work with your Coach

1. Agree on weakest area from each of these three parts of a steward board mission
2. Work with your coach to set out a plan to address the need in each area
3. Consider adding it to your 5 Strategic Next Steps
4. Set a date to do the Board Submission Exercise
Strategy

The Board’s role in strategic planning
Strategic Planning

1. Why have a plan?
Strategic Planning

Strategic Planning is a Spirit-led process of faith, where together we seek to hear God’s will for the future of the ministry and articulate it in a way that enables us to pursue it with organizational passion (unity of vision) and excellence (demanding our very best).
Strategic Planning

2. Why plans fail, falter and succeed (and never get started)
Strategy vs. Operations

- Strategy requires a dissatisfaction with the status quo future
Strategic Planning

3. The anatomy of a successful plan (p. 27)
Strategic Planning

a) Recommendation:

- Rolling Three Year Strategic Plan
  • Adapted from the work of John Pearson
Strategic Planning

- Benefits of a good strategic plan
Strategic Planning

Components of the Plan
Strategic Planning Assessment

- Take Assessment (p.28)
- Discuss 3 lowest scores
- Identify “next steps” for improvement