

## Leadership Now Facilitator Questions (Optional)

### FIRST MEETING (DEC 2 AM, AFTER JAMES BRYAN SMITH)

1. Introductions: Please state your name, title, organization, and what your organization does. Then, in 45 seconds or less, summarize 2020 for you or your organization, or provide one thing you would like the group to know about your past 7-8 months, either personally or professionally. (For fun: What city and state were you born in?)
2. Jim spoke a lot about our souls, with each person being created in the image of God, as longing for the “more than.” But Jim also spoke about that part of us, which he called pride, that sees everything in reference to ourselves. How have you navigated the challenge of longing to do good and the longing to preserve yourself?
3. Jim also referenced David Brooks’s distinction between the “resume virtues” and the “eulogy virtues.” In looking at your own life, how much of your time and energy has been spent “building your resume,” versus “building your character”?
4. Did any aspect of the Quakers’ approach to leadership and business (create quality products, set a fair price, tell the truth, do everything for the glory of God) speak to you personally? Inspire you? Challenge you?

### SECOND MEETING (DEC 2 PM, AFTER ROBBIE GEORGE)

1. George equates religious liberty with the innate quest for truth as well as the ordering of one’s life in alignment with that truth, both of which are human rights for everyone and must be freely chosen rather than compelled. Does that resonate with you and/or your organization? Why or why not?
2. How would you characterize your organization’s ability or inability to express religious freedom (in George’s sense)? How would you say you or your organization contributes to human well-being/fulfillment? What challenges exist for you in this area? Does anyone experience (or foresee experiencing) challenges to their organization’s religious freedom?
3. George states that religious liberty is a human right, even if people are erroneous in their beliefs, so long as they are not engaging in clearly evil acts. Is it a challenge for you, either personally or professionally, to respect others’ religious journey (i.e. the raising and answering of fundamental questions of human meaning) when you disagree with them about what constitutes truth and human well-being?
4. We often hear religious liberty discussed in terms of what others need to do for us, to allow us to believe or worship as we want to. If we were to invert that idea, is there anything that we as Christians might do in order to promote or further our own religious freedoms?



### **THIRD MEETING (DEC 3 PM, AFTER D. BROOKS, A. SNYDER, NT WRIGHT, B. SASSE, LECRAE)**

1. Do you agree with Brooks's idea that we are in the middle of a moral convulsion? If so, how do we rebuild trust within our communities and in one another? How do you see yourself or your organization contributing to this ideal? What challenges do you face?
2. Brooks ended his video with a number of thoughtful questions. Pick one and answer it.
  - a. What would you do if you weren't afraid?
  - b. What crossroads are you at?
  - c. Who were you in high school, and how has that changed?
  - d. What are you doing when you feel most beautiful?
  - e. Where is the place you never left?
  - f. How do the dead show up in your life?
3. Picking up on Wright's theme of "What if God was in charge? How would that change your world?" ask yourself: What if God was in charge at my organization? What would be different?
4. Wright's book explores seven "broken signposts" (justice, love, spirituality, beauty, freedom, truth, power). How are these broken in your lives? How might we be examples of the true nature of these signposts and so point back to God's "inchargeness" (as Wright says at the beginning)?
5. Did you resonate with Lecrae's idea of leadership as planting seeds (i.e. as having faith in what others will become, in their their full potentiality)? What leaders have invested in you in your life? What have you learned from that experience?
6. Lin-Manuel Miranda once wrote, "Legacy. What is a legacy? It's planting seeds in a garden you never get to see" (Hamilton musical, "The World Was Wide Enough"). How does that relate to Lecrae's idea of leadership? What do you hope your (or your organization's) legacy will be?

*Again, feel free to use these questions or craft some questions of your own. Everyone in the group is a leader and experienced with facilitation. We know you and co-leader will know what works for you!*