



Small Group Questions

Small Group #1– Introductions (Wednesday Afternoon)

1. Introduce yourself – your name, your leadership role, and some things in you're carrying coming in to this retreat.
2. What's one desire and one leadership challenge that arose for you as we talked about those topics?

Small Group #2 – Learning (Thursday Morning)

These are suggested points of discussion. Feel free to engage with whatever questions feel the most helpful.

1. What's one takeaway from this morning?
2. What's something you learned about yourself?
3. What's something that you still have a question or are curious about?

Small Group #3 – Peer Coaching (Thursday Afternoon)

In this session, you will have a chance to engage in peer coaching. You'll each have a chance to share about a personal or leadership challenge and have the rest of the group coach you and vice versa. You'll have about 15 minutes per person so make sure to keep an eye on the time.

Process

1. Have the first person share about their challenge.
2. The rest of the group can hold space and offer either an observation or a question. If it's helpful, you can refer back to the GROW model to guide your input.
3. When that person is done, move to the next person.
4. If you have time after everyone has had a chance to receive peer coaching, you can also share about what you were learning about the process, coaching in general, or other thoughts.
5. If you get stuck or have any questions, feel free to ask for help and someone can pop into your group.



Small Group #4 – Blessings (Friday Morning)

In this last time together as a small group, you'll have a chance to give and receive a blessing from one another. Take turns having each person share what the blessing they wrote for each member of the small group. Go around until everyone has had the chance to share all their blessings. Once everyone has had the chance to give and receive their blessings, you can close in prayer together.