## Board Culture Self-Assessment #2

FAITH-BASED PROGRAM

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- 1. The board faithfully practices biblical stewardship.
- 2. None of our trustees act as if they own the ministry.
- 3. The board consciously guards against mission drift.
- 4. The board conducts regular program audits.
- 5. The board regularly assesses the performance of the board chair, officers, and committee chairs.
- 6. Non-performing trustees are terminated per pre-set procedures.
- 7. The board conducts a thorough annual review of the ED.
- 8. The board micromanages the ED.



## Board Culture Self-Assessment #2 (cont.)

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- 9. The board is too passive, allowing the ED free reign.
- 10. Core documents (Mission Statement, Vision Statement, Values, and Strategic Plan) are regularly referenced in every board meeting.
- 11. Personnel and finance policies are congruent with our Values.
- 12. Our board chair is well organized, hosting a focused agenda.
- 13. Contrarian trustees are neither muzzled or allowed to dominate.
- 14. Trustee misconduct is dealt with quickly and effectively by the chair.
- 15. The board consciously engages in self-improvement.
- 16. Adequate time is allocated for board training.

