

# Boards Responsibilities vs. ED Responsibilities

   Board as Staff	   Board as Managers	   Board as Directors	   Board as Governors	   Board as Advisors	
▶ Legal responsibility resides with the board	▶ Legal responsibility resides with the board	▶ Legal responsibility resides with the board	▶ Legal responsibility resides with the board	▶ Legal responsibility resides with the board	<ul style="list-style-type: none"> <li>▶ Board responsibilities</li> <li>▶ Executive Director responsibilities</li> </ul>
▶ Reasons for organization to exist are determined by the board	▶ Reasons for organization to exist are determined by the board	▶ Reasons for organization to exist are determined by the board	▶ Reasons for organization to exist are determined by the board	▶ Reasons for organization to exist are determined by the Executive Director	
▶ Organizational long-term goals are set by the board	▶ Organizational long-term goals are set by the board	▶ Organizational long-term goals are set by the board	▶ Organizational long-term goals are set by the Executive Director	▶ Organizational long-term goals are set by the Executive Director	
▶ Strategies to achieve organizational long-term goals are developed by the board	▶ Strategies to achieve organizational long-term goals are developed by the board	▶ Strategies to achieve organizational long-term goals are developed by the Executive Director	▶ Strategies to achieve organizational long-term goals are developed by the Executive Director	▶ Strategies to achieve organizational long-term goals are developed by the Executive Director	
▶ Day-to-day operational authority rests with the board	▶ Day-to-day operational authority rests with the Executive Director	▶ Day-to-day operational authority rests with the Executive Director	▶ Day-to-day operational authority rests with the Executive Director	▶ Day-to-day operational authority rests with the Executive Director	
The board spends most of its time <b>DOING</b> the work of the organization	The board spends most of its time <b>SUPERVISING</b> the work of the organization	The board spends most of its time <b>DIRECTING</b> the work of the organization	The board spends most of its time <b>GOVERNING</b> the work of the organization	The board spends most of its time <b>AFFIRMING</b> the work of the organization	
Primary board output is <b>LABOR</b>	Primary board output is <b>COORDINATION</b>	Primary board output is <b>DIRECTION</b>	Primary board output is <b>COUNSEL</b>	Primary board output is <b>ENDORSEMENT</b>	

These vary based upon which type of board you have. Adapted from R. Terrence Jackson (C) 2004

