

How to Utilize a Board Leadership Coach



- **2 Days** – *Must be concluded within 6 months of Session 2*
- **Goal:** *To help facilitate (some) of the Top 5 Action Steps for your Board*
- **What it looks like practically:**
 - In-Person Option:
 - *6-8 hours of in-person*
 - *4 hours of pre-call and follow-up with ED and Board Chair, 4 hours of coach prep*
 - Virtual Option:
 - *Virtual only with 3-4 time blocks (min. 2 hrs.) with ED and Board*
 - *4 hours of pre-call and follow-up with ED and Board Chair, 4 hours of coach prep*
- **What it's not:**
 - Billable time in 15-minute increments
 - Consulting



How to Use Your Coach's Time



Have a draft of how you'd like to use your coach's time by June 28.



Here are some of the primary ways organizations have used their Murdock Trust Board Leadership & Development coach:

- Assist in building, reviewing, and/or refining strategic plans (NOTE: Often, the coach will not have time to lead an organization in an entire strategic planning process.)
- Assess organizational progress through the building of meaningful dashboards.
- Provide guidance on important materials related to the Top 5 Action Steps, especially helping board members who did not attend the training to understand major pillars.
- Prioritize board documents including job descriptions of the board and onboarding plans for new board members.
- Can attend a regular board meeting or board retreat to observe, ask questions, and provide feedback.



What costs are covered for a Board Leadership Coach?

- **The Murdock Trust covers the cost of:**
 - *The coach's time (professional fees)*
 - *The coach's travel and lodging expenses for a single trip*
- **An organization is welcome to include a coach in any provided meals.** Otherwise, the Murdock Trust covers the coach's meal(s) but does not subsidize a board-wide meal.
- **The Murdock Trust does not offer or cover the cost of extended coaching beyond the 2 days provided within this program.**

