

# Board Leadership & Development Program

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May 2019

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# Culture:

Creating and Sustaining a Steward Board



*Board Leadership  
& Development*  
A MURDOCK TRUST PROGRAM

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# Culture: Creating and Sustaining a Steward Board

**“Culture eats strategy for breakfast”**  
**Peter Drucker**



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# Culture: Creating and Sustaining a Steward Board

1. One common mission statement: Our Mission:  
God's Work done God's Way for God's Glory
  - How does your mission statement fit with this larger purpose?
  - What is the Board's role in ensuring the organization carries out this mission?



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## 2. God's Work: Are we Owners or Stewards?

- One-kingdom people and two-kingdom temptation
- Moves from personal to our attitudes on our boards and leadership roles
- Whose kingdom are we building, who is leading us, who really is the Lord?



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## 3. God's Way: Board submission exercise

- Thanksgiving
- Submission
- Steward Vision
- Contentment
- Commissioning



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4. God's Glory: Two Perspectives on Board Culture:
- Owner Board
  - Steward Board



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## Owner Boards vs. Steward Boards

OWNER BOARD	STEWARD BOARD
Owner Boards seek God's blessing on their work	Steward Boards seek to know and do God's work
Owner Boards add prayer to their agenda	Stewards Boards make prayer their agenda
Owner Boards focus on controlling outcomes	Stewards Boards surrender their need for control
Owner Boards defend and take offense	Stewards Boards repent and give grace
Owner Boards seek to lead with strength and courage	Stewards Boards seek to follow the One who will lead them with strength and courage





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# Question for Discussion and Work with your Coach

1. Agree on weakest area from each of these three parts of a steward board mission
2. Work with your coach to set out a plan to address the need in each area
3. Consider adding it to you 5 Strategic Next Steps
4. Set a date to do the Board Submission Exercise





Survey Link:  
<https://surveymonkey.com/r/BYG5ZPC>

Thank you.

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